

## FINAL EDITION

Sept. 2018

### Inside This Issue

1. BCNPA Votes in Favour of NNPBC Amalgamation
2. Q&A: Impacts to You as a BCNPA Member
3. From Humble Beginnings: The BCNPA Origin Story
4. Thank you and Farewell!



## BCNPA Votes in Favour of Historic NNPBC Amalgamation

A special resolution vote took place in June asking members to vote on whether BCNPA should amalgamate with the Nurses and Nurse Practitioners of BC (NNPBC).

One hundred and ten of 163 eligible BCNPA members voted, with the outcome of 106 voting for the amalgamation with NNPBC, and four against this change.

“As I think about BCNPA taking this huge step forward to becoming the NP Council of NNPBC, I am mindful that we must celebrate and remember our past achievements, and where we’ve come from,” says BCNPA President **Sue Peck**. “BCNPA has provided leadership and strategic direction to define NPs as a valuable and important profession in this province, and successfully promoted the integration of the role into our healthcare system. Government and stakeholders in the healthcare sector now recognize us as the voice of NPs. Our volunteers’ dedication and aspiration for excellence are the heart of BCNPA, and our greatest strength and asset. It is because of this passion and

commitment, I am confident that the NP Council will be able to continue this legacy.”

“It is very encouraging that nurses and nurse practitioners from across BC have come together to overwhelmingly support this historic change to one nursing association, which will represent every single nurse in the province,” says **Jacqollyne Keath**, NNPBC Board Chair. “NNPBC will be the first provincial association with the ability to speak with one voice on key nursing policy, program and social issues. As nurses, our ability to inform and transform the healthcare system is immeasurable and we are looking forward to taking a leading role in British Columbia, Canada, and the world on issues that impact our profession and our patients.”

### Q&A: Impacts to You as a BCNPA Member

#### TRANSITION TIMELINES

*What are the timelines for the transition, and when does the NNPBC organization fully take effect from BCNPA?*

Because BCNPA is run by volunteers, and due to the amount of work required to fully transition the association’s operations to the NNPBC, we are working with NNPBC to co-create a detailed transition and integration that assists and proactively communicates to everyone involved during and after the process.

Here are the key dates we know of so far:

|                   |  |
|-------------------|--|
| Sept. 11          | NNPBC gala officially launches new organization.   |
| Sept. 12          | Orientation for NNPBC leadership and staff.  |
| Week of Sept. 13  | NP Council inaugural meeting   |
| Sept. – Dec. 2018 | Transition of operations, remaining communication (including website), financials, legal, etc. |

Keep in mind that some of the general timeframes may change once the NNPBC Board of Directors and the NP Council have met and planned out what the upcoming year will bring.

Forming NNPBC and becoming the single voice for the four nursing designations will take time. Representatives from each of the designations – LPN, RN, RPN, NP – are working hard to ensure this transition is successful.

**LEADERSHIP  
TRANSITION & IMPACTS**

*At the June AGM, BCNPA members voted new members to the Board.  
What is the role of the BCNPA Board vs. the NNPBC NP Council?*

The BCNPA Board will become the NNPBC NP Council. BCNPA President **Sue Peck** and **Fiona Hutchison** will also sit on the NNPBC Board.

The NP Council comes into effect on September 13 when they have their first meeting. At that time the NP Council will plan on how to proceed for the coming year.

*How much independence will the NP Council have?*

The NP Council will be the “go to” for any discussions and recommendations required on the NP role in health care in. This may include decisions on policy, compensation/renumeration, mentorship, etc. Similar to BCNPA, the NP Council intends to be the “voice” of all BC NPs on issues that matter most to the profession.

*How are new NP councillors voted in for the NNPBC Board?*

The NP Council determines the representatives to sit on the NNPBC Board of Directors. During the transitional year, BCNPA’s current president and president-elect will assume this role. The rotation of representatives from each council will be staggered to ensure continuity and smooth transition between terms. [View the NNPBC governance structure.](#)

*How is the Student Representative on the NNPBC Board selected?*

The Student Rep will be appointed by the NNPBC Board. The Board is in the process of reviewing applications, and a decision is forthcoming.

*What happens to the BCNPA NP Student Rep on the current BCNPA Board?*

The current BCNPA Student Rep becomes the NP Council Student Representative. This is an elected position, and there is currently no plan to change this in the future. (The NP Council is responsible for any changes to elected positions.) It is envisioned the student reps from all nursing designations would work collaboratively, and in conjunction with the appointed NNPBC Student Rep to address and bring forward student issues to the Board.

**MEMBERSHIP  
TRANSITION & IMPACTS**

*With the vote in favour of amalgamation, does this mean I'm now a member of NNPBC?*

Yes. All current members of BCNPA will become members of the NNPBC. Discussions on NNPBC memberships are currently in progress.

*Is BCNPA still accepting new memberships at this time? Should I be renewing my membership during the transition?*

Because the transition to the NNPBC will take place in the Fall, effective immediately, we are no longer accepting payment for new BCNPA memberships nor membership renewals. To those of you who have already renewed for the 2018/19 membership cycle, we thank you for your support. Your support is vital for the work planned for the rest of 2018, and the upcoming 2019 annual conference.

As part of our transition to NNPBC, a full accounting of BCNPA's funds will be conducted, and then transferred to the new organization. A new operational financing model is being finalized. You will receive a separate update on this development soon.

*I'm a BCNPA NP student member. Will NNPBC have student membership?*

Yes. According to NNPBC bylaws, students are eligible to become NNPBC members. Discussions are in the works regarding what the future registration process will look like.

[View NNPBC bylaws in detail.](#)

*During the transition, will student NPs who are BCNPA members still have access to OSCE support through the members' forum?*

Yes. Please continue using the [members' forum on Facebook](#) for OSCE support. This forum will continue, and is in the process of being rebranded. Stay tuned for updates.

**ANNUAL NP  
CONFERENCE**

*Will the annual NP conference in Prince George still take place?*

Yes! As part of the NNPBC amalgamation agreement, the annual NP conference will indeed take place. The [2019 conference in Prince George](#) in May is still a go, and planning is well underway.

We encourage anyone interested to start planning their calendars!

**COMMUNICATION &  
ENGAGEMENT**

*Is there a way to stay involved during the transition?*

Yes! We want members to stay engaged with BCNPA during and after the transition to and integration with NNPBC!

As a member, it's important to stay involved as a way to continue supporting the association and its transition to NNPBC. If you are already volunteering, thank you for your continued contribution.

The NP Council will be looking more closely at how to transition BCNPA working committees at their first meeting in mid-September.

If you're interested in volunteering in the short term, please email [info@bcnpa.org](mailto:info@bcnpa.org) or [communication@bcnpa.org](mailto:communication@bcnpa.org).

*Note:* as part of the transition, these emails will change. We'll be sure to communicate new contact information as soon as it becomes available.

*How do I stay updated on what's happening during the transition?*

As a member, it's important to stay updated on what's happening, especially when there are large changes pending. An NP portal on the NNPBC website is also scheduled for launch on Sept. 11.

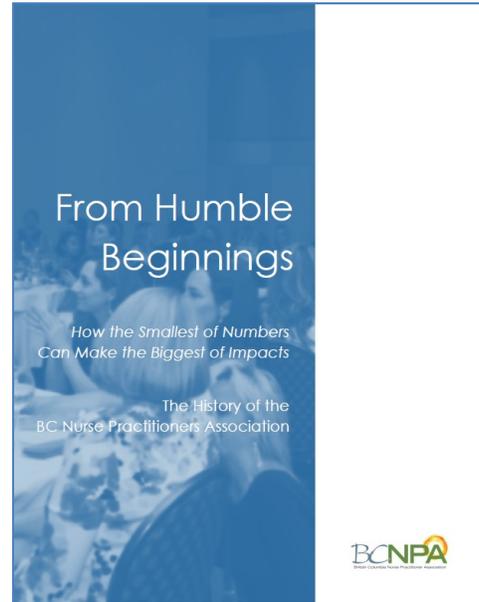
The best way to stay updated is to continue following the updates on the [NNPBC Facebook](#) and [Twitter](#), and in the [BCNPA members forum on Facebook](#). Feel free to ask lots of questions.

## From Humble Beginnings: The BCNPA Origin Story

In addition to this final BCNPA newsletter, we've created the BCNPA origin story to document our history, applaud our collective successes, and recognize the contributions of our volunteers and members.

[View the booklet in full.](#)

The BCNPA legacy is one to be celebrated: many thanks to our members for making this happen!



**BCNPA Member Newsletter**  
February 2018

**Message from the President – Kathleen Fyvie**

It has been a very busy year for BCNPA so far as we forge into 2018. Our strategic plan is unfolding with the committee members tackling the priorities and goals established at our planning day back in September 2015.

**Coalition Update**  
The BC Coalition of Nursing Associations members - BCNPA, ANNBC, UPNANC, AMNAC and NCCIC - have accepted the Terms of Reference in a historic move that is being watched across the country. This is the first time in Canada that all four nursing associations and nursing education have formed a collaborative and innovative association that represents all nursing groups in province. Please see the [BCNPA website](#) for the latest updates on the Coalition.

**A strategic planning day was held, and action items have been determined and assigned. This innovative and collaborative group of nursing leaders meet monthly to discuss and strategize on or work to resolve issues that affect the nursing and the nursing education communities.**

These meetings after host the MCHS leaders, and the College. The most recent meeting was on February 10, 2018. Ted Patterson, Assistant Deputy Minister of Health, and Lynn Davidson, Assistant Deputy Minister from the MCHS attended for part of the day. The Chief Nursing Officers have been invited to attend the meeting in March.

**Inside This Issue**

1. Message from the President
2. Confusion: Early level Registration Open Date
3. Bewley & Son Call Scholarship for Student Members
4. Membership: How to Make Your Registration and Renewal easier
5. New Newsletter: Format & Frequency
6. Newsletter Editor: Member Opportunity
7. We Welcome Your Feedback!

**BCNPA Member Newsletter**  
Spring 2018

**Inside This Issue**

1. Opioid/Fentanyl Crisis
2. BCNPA2018: Full Program Now Available!
3. Membership Renewal Reminder
4. OSCE Support



**NPA Member Newsletter**



**Kamloops Health Transformation Integrates NPs into Primary Care**

With contributions from Susan Duncan, Interior Health (IH) Communications Officer, Jason Giesbrecht, Executive Director, Primary and Community Care Transformation, IH, Louann Amick, NP Lead, IH, BCNPA Regional Director – Interior.

The largest clinic in BC led by NPs officially opened March 6<sup>th</sup> in the newly renovated Interior Health Primary Health Care Services site in Kamloops.

"The opening comes on the heels of last November's release of BCNPA's policy paper on a sustainable funding model to integrate NPs into primary care," says BCNPA President Kathleen Fyvie. "I am excited to see our NP peers in important pivotal roles in a unique multi-disciplinary health setting. On behalf of the association, I congratulate Minister Lake, MIA Todd Stone, their teams, and the staff of Interior Health on

**BCNPA Member Newsletter**  
Summer 2018



**BCNPA Member Newsletter**  
Summer 2018



# Thank You & Farewell!

With thanks and gratitude to the volunteers for their contributions, and to you, our readers, for your loyalty!

**BCNPA Member Newsletter**  
Fall 2018

**BCNPA 2016/17 Strategic Plan: Our Priorities for the Year**

The renewed focus is centered on three pillars:

1. **2016/17 Strategic Plan**
2. **OSCE**
3. **OSCE Practice**
4. **OSCE Practice**
5. **OSCE Practice**
6. **OSCE Practice**
7. **OSCE Practice**
8. **OSCE Practice**
9. **OSCE Practice**
10. **OSCE Practice**

**BCNPA Member Newsletter**  
Winter 2017

**Message from the President: A Year of Change Ahead of Us**

Respecting the Contributions of NPs during BC's Wildfire State of Emergency

First and foremost, I'd like to say our thoughts are with all our NP members who have had to work during this year's wildfire season. On behalf of the board and the BCNPA membership, I want to acknowledge the extreme challenges many British Columbian's had faced over the past several months, and recognize the NPs in the areas affected who clearly went over and above in helping address incidents that had related issues, and doing so in situations where your own lives were disrupted by evacuations and workplace conditions. Thank you all, and I hope you find yourselves safe and sound.

Key developments impacting the BC Health Landscape and NPs as a Newly Elected Provincial Government

Please join me in congratulating the NDP in their collaborative approach in working with the other parties to lead the province. We have had a very healthy, robust relationship with the Ministry of Health in the past year, and certainly expect this relationship to continue flourishing.

**BCNPA Member Newsletter**  
Winter 2017

**Warmest Wishes Healthy Holidays**

Thank you for your continued support!

—BCNPA Board

**#NursingUnity Across Designations: The Nurses & Nurse Practitioners of BC (NNPBC)**

In early November, the **BC Coalition of Nursing Associations (BCNCA)** unveiled the proposed name and structure of a new, single association to represent all nursing designations in the province – the **Nurses and Nurse Practitioners of BC (NNPBC)**.

The goal of this collaboration is to present a single point of contact for the provincial government, health authorities, chief nursing officers, and other stakeholders in matters relating to health policy, patient care, and funding.

BCNPA representatives at the BCNCA table include association president Fiona Haultgren, and past president Barbara Proben-Bridle and Kathleen Fyvie. BCNPA Board members have provided input into the plan for implementation as it is developed.

BCNPA held a town hall meeting on November 22 to share a progress update, and discuss member concerns and questions.

**BCNPA Member Newsletter**  
Summer 2017

**Thank You for Supporting #BCNPA2017!**

The Vancouver Island Conference Centre in Nanaimo hosted 188 NP delegates from all over the province at the association's 12<sup>th</sup> annual conference from June 1-5.

"On behalf of the association, thank you for supporting BCNPA by participating in the conference, presenting a poster, conducting a workshop, speaking at a table, meeting, or managing table time booth," says Conference Committee Chair Dana Dalgic. "Special thanks to this year's sponsors and partners, faculty who presented at the event, the entire volunteer who helped with the event preparation, and the Conference Committee and supporting teams for organizing and promoting the event for 2017."

BCNPA Executive Assistant Brenda Rogers "We also had six health authorities come onboard as sponsors for this conference, which is remarkable since no one would have predicted that. The profile of NP has been raised so much that sponsors came onboard on their own from a lack of health."

**The BC Nurse Practitioners Association (BCNPA)**  
27656 110th Avenue, Maple Ridge BC, V2W 1P6  
Email: [info@bcnpa.org](mailto:info@bcnpa.org)  
Web: [www.bcnpa.org](http://www.bcnpa.org)

**BCNPA Newsletter Development**  
Debbie Hultgren, Consultant,  
*Links Communication Solutions*  
Chloe Smith, Contributing Writer

**With additional contributions and thanks to:**  
Sue Peck, Kathleen Fyvie, Fiona Hutchison

Newsletter support and production proudly sponsored by [Links Communication Solutions](#).