

NP Award of Distinction 2017/2018

Criteria -

- ❖ Demonstrates strong leadership that encourages and motivates others to accomplish goals.
- ❖ Provides vision foundational to achieving goals.
- ❖ Demonstrates a high level of skill in collaboration and consultation.
- ❖ Strong mentor and coach to assist others to reach maximum potential.
- ❖ Successfully promotes and empowers the NP role in the community (Health care Authority) or provincially (Ministry) or federally (CNA).
- ❖ Demonstrates leadership in their field/ area of expertise.

Key Indicators -

- o Has solid background experience and expertise in the clinical area to be administered.
- o Effective communicator in all levels of administration (e.g. staff to ministry bureaucracy).
- o Demonstrates exceptional character, integrity and ethical conduct.
- o Has made an exceptional contribution to improving the health of patients in this particular domain.
- o Demonstrates exemplary practice in their area of expertise.
- o Assumes a leadership role in professional associations (BCNPA), government (Ministry of Health) or in the regulatory body (CRNBC)
- o Successfully initiates NP practice for a specific patient population or in a specific area of practice (e.g. initiates first geriatric practice in a community, initiates women's health in an underserved area)
- o Assumes responsibility for a specific program in the community or health care authority (e.g. Geriatric program on North Shore, cardiac program for Vancouver coastal health).
- o Ability to work collaboratively and in consultation with all stakeholders to achieve goals (e.g. gains the support of other health care providers for a NP geriatric clinic in an underserved community).
- o Manages boundaries of practice to encourage collaboration in which overlap of practice is maintained and understood (Strong knowledge of scope of practice of NPs. Practices within the NP scope of practice and actively participates in the teaching of the NP scope of practice with other health care professionals).
- o Successfully delegates responsibility to others to strengthen a team approach (e.g. delegates data collection on readmission of geriatric/cardiac patients in a community or health authority).
- o Is a successful change agent who has the ability to integrate the changes required to meet goals (e.g. supports NPs to decrease length of stay of geriatric patients in ER, instrumental in the development of community cardiac programs for specific patient populations).
- o Profiles and supports the role of the nurse practitioner in health care agencies or community (e.g. ensures that new NPs are coached and mentored).
- o A visionary who is capable of integrating vision into organizational mission of healthcare (e.g. develops a program for the care of heart failure patients in a community).