



2017-18

ANNUAL REPORT

COVER PHOTO – BCNPA MEMBERS PARTICIPATING IN #BCNPA2017 CONFERENCE IN NANAIMO, BC.

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PRESIDENT'S MESSAGE

Submitted by: Fiona Hutchison, BCNPA President 2017/18.

WOW, what a year! The 2017/2018 term has been full of watershed moments, and these couldn't have happened without a hefty foundation laid in the years leading up to this.

Over this term, the BCNPA has had a thriving relationship with the Ministry of Health (MoH) and other government partners. Our two papers on NP integration - *Primary Care Transformation in British Columbia: A New Model for Integrating Nurse Practitioners*, and *Specialized Services: NP's Collaborating to Improve the Continuum of Care* have received excellent reviews from stakeholders.

Our primary care paper has been well utilized by the MoH to help shape the latest provincial strategy for NP integration. The recent announcement by the Minister of Health to optimize sustainable NP integration into primary care is a testament to the collaboration between the MOH and BCNPA. I look forward to continuing this work with you.

This year has also been a success for NP engagement. We've been invited to participate on more stakeholder tables than ever before. We've also started discussions with HEABC in making a case for reviewing NP remuneration in BC, which will be a priority in the coming term.

We have been working to chart a course to an even more collaborative future with all nursing professions. The work to amalgamate the BCNPA with the other three BC nursing associations as the *Nurses and Nurse Practitioners of BC (NNPBC)* will ensure that, together, we serve all nursing designations equitably, and preserve and strengthen each designation's voice.

As I end my term as BCNPA President, I am proud of all we've accomplished. NPs are true leaders in BC health. Our board and committees have proven time and time again that anything possible with few resources, and full time NP practices. It's amazing: together there is no limit to what we can accomplish.



Photo: Fiona Hutchison

PRESIDENT-ELECT'S MESSAGE

Submitted by: Sue Peck, BCNPA President-Elect 2017/18.

As the AGM rapidly approaches and I prepare to take on the Presidency of our association, I am acutely aware of the big shoes I am filling. I am in awe of the leadership that Kathleen Fyvie, Fiona Hutchison and others before them have provided to NPs of this province.

Our relationships with the Ministry of Health, the media, and other key stakeholders have

matured and developed significantly. I can honestly say that I am feeling the most inspired and hopeful for the future of NPs in BC than I have since graduating in 2006.

We truly have "come a long way baby!". We are now asked to be at so many stakeholder tables that it is challenging for executive of this volunteer run organization to keep up.

I am excited to see the changes that are coming in primary care delivery in this province, the full integration of NPs in the Primary Care Networks, and the removal of the last barriers that hinder our clinical practice.

The coming year will continue to provide challenges and opportunities as we engage with the other nursing associations and move towards forming the Nurses and Nurse Practitioners of BC (NNPBC). I look forward to these developments and changes. NNPBC will not diminish the NP voice in our province, but in fact, will strengthen and support us in ways we cannot do alone.

Finally, I want to challenge all the NPs in this province to get involved with the association and help promote the profession. We need more of you to help guide and direct the future of NPs in BC.



Photo: Sue Peck

OH! HOW FAR WE'VE COME!



ACHIEVEMENTS FOR 2017/18

Release of 2nd policy paper to Ministry of Health.

Release of policy paper companion communication toolkit.

Ministry of Health announces integration of NPs into primary health care.



BCNPA Past-President & Member appointed to Primary Healthcare Lead, Nursing Policy Secretariat.

Discussion opened with HEABC.

Plan for abolishment of MSP billing list by end of Summer 2018.

Development of NNPBC Amalgamation proposal.



#BCNPA2018 Conference Stats (as of May 8, 2018)

- 145 delegates registered.
- 147 seats sold for pre-conference workshops.
- 89 gala tickets purchased.



2nd Annual BCNPA NP Awards of Excellence awarded.

Beverley & John Carl Student Scholarship awarded for 3rd year in a row.

About BCNPA

Who We Are

BCNPA is an independent, non-profit professional organization that is nearly 100% run by nurse practitioner (NP) volunteers.

What We Do

We are the voice of BC NPs. We represent the unique perspectives and needs of NPs and their practice in the province's health and social policy system.

As an organization, we also:

- Provide expertise in how to integrate the NP perspective and practice into:
 - The broader healthcare system in BC.
 - Current models of care.
 - Current models of practice.
 - Health system planning.
 - Multi and interdisciplinary healthcare teams.
- Provide expertise in how to maximize the NP role to improve health outcomes.
- Clarify the differences between NPs and other nursing professions.
- Collaborate with regulators to address barriers to practice, and improve healthcare delivery to British Columbians.
- Work with other nursing associations to create a unified nursing voice across the continuum of patient care.

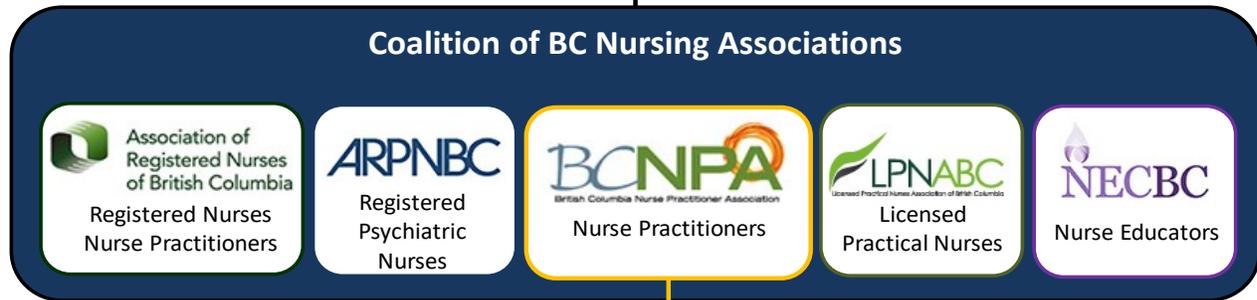
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We are an independent, non-profit professional organization that is nearly 100% run by NP volunteers.

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BCNPA, the Coalition of Nursing Associations, and NNPBC

A unified voice among nursing associations to coordinate and collaborate on common issues affecting the nursing community and the health of British Columbians.



BCNPA continues to independently represent the unique perspectives and needs of BC NPs. We also value working collaboratively with other nursing organizations. (Note: All BC RNs and NPs are members of ARNBC.)

NPs carry a protected title and are registered with the CRNBC as a distinct class of healthcare professionals. BCNPA advocates the integration of NPs into BC's health system to support the continuum of patient care.

The majority of NPs in BC believe an independent voice for NPs is a necessity. BCNPA also recognizes the value of having a coordinated nursing voice on health and social policy issues at the provincial and federal levels.

As a Coalition member, we actively participate in Coalition meetings and activities, while striving to represent the voice and role of BC NPs in health care. This perspective includes insight into:

- Rural and remote practice.
- Primary health.
- Residential care community practice.
- Acute care settings.

Currently, coalition members are working towards amalgamating into the Nurses and Nurse Practitioners of BC (NNPBC).

What are Nurse Practitioners and What Do We Do?

In British Columbia, NPs have Master's Degrees in Nursing, and advanced training in the areas of diagnosis, treatment, and prescription. Some NPs have also earned Doctorate Degrees.

BC NPs are also required to complete annual licensing requirements. NPs are registered with the College of Registered Nurses of BC (CRNBC) under a distinct nursing title, and credentialed by the health authorities.

NPs take a holistic view on health that includes the patient's physical, emotional, and social well-being.

The BC government enacted legislation in 2005, granting NPs license to practice autonomously. In accordance to federal, provincial, and territorial legislation and policy, NPs are able to:

- Provide comprehensive health assessments.
- Diagnose health conditions with a focus on wellness.
- Treat and manage acute and chronic disease and illness.
- Treat and manage simple and complex health issues.
- Order and interpret screening and diagnostic tests.
- Order procedures.
- Prescribe treatment and medications.
- Refer clients to other healthcare professionals and specialists.
- Treat, transfer, and may discharge in-patients, and community out-patients from hospitals.
- Provide counselling and education.
- Work autonomously in acute, primary, and residential care environments.

NPs also carry liability insurance administered by the Canadian Nurse Protective Society (CNPS). (BC NP insurance is equal to the insurance physicians carry.)

Where Nurse Practitioners Work in BC

BC has over 400 practicing NPs working independently and in collaboration with other health professionals. (Source: CRNBC 2016/17 Annual Report). You will find BC NPs in a number of rural and urban areas, including:

- Areas with socially vulnerable populations (e.g. HIV/AIDS, addictions).
- Community health centres.
- Family health teams.
- First Nations health clinics.
- Home healthcare agencies.
- Hospitals, including emergency departments, acute care, specialty medicine, and surgical care.
- Immigrant health clinics.
- Long-term care facilities.
- Mental health services.
- NP-led clinics.
- Nursing stations.
- Primary care clinics and health teams.
- Primary care under a health authority.
- Programs for the frail and elderly.
- Rehabilitation facilities.
- Schools and workplaces.
- Specialty clinics.

MEMBER PROFILE

Nicola Paula Aaronson, BScN, MSN, NP (F)



Photo: Nicola Aaronson

BCNPA member since: 2011 when I was doing my Masters, but I'm not 100% certain!

Where I work: Royal Columbian Hospital on 2South Cardiac Step-Down

The type of clients I serve: I see postoperative cardiac surgery patients once they have come out of CSICU. We split the patient load between the NP's and a clinical associate. There are now 3.5 NP's on the floor.

We round daily with the nurses. We are responsible for the postoperative care of the patients, including consults, medical management, pharmacological management, etc., to provide continuity of care and more efficient health care.

We see all kinds of cardiac surgery patients from all over the province ranging in age from 20s to late 80s, with the most common condition being CABG or valve patients. We also see aortic dissections, congenital anomalies, myxomas, and other complex cardiac conditions.

Favourite part about being an NP: The detective/investigating part of the role when a patient's issues aren't obvious! I also enjoy the patient interaction and seeing a patient's progress. When a patient gets better, and able to get out of hospital to get on with life, presumably in better shape than before they were admitted is the best part!

OUR VISION FOR NPs IN BC

NPs practice autonomously and collaboratively to provide healthcare services that contribute to the health and well-being of British Columbians. NPs practice in diverse settings, improving access to health care by contributing to a system that is responsive to the needs of all in the province.

OUR MISSION

We support and advance the professional interests of BC NPs by promoting a social, economic, and political climate in which NPs can provide accessible, efficient and effective health care that meets the highest professional standards and scope of practice.

OUR VALUES

As BCNPA members, we value:

- Honesty, transparency, and open dialogue.
- Respect and professionalism.
- Relationships, collaboration and inclusivity.
- Integrity and trust.
- Innovation and diversity.
- Holistic determinants of health.
- Evidence based approaches.
- Leadership.
- Sustainability.

STRATEGIC PRIORITY AREAS FOR 2017/18

Communications

With a comprehensive communications policy and strategy in place, the association focused the year on:

- Internal communications to ensure the tools and processes in place enable leadership and members to communicate with each other and our external stakeholders.
- External communication to ensure our regional directors are equipped with simple tools and processes to share information to their constituents, and the organization is able to more quickly respond to media and information requests.

Membership

This year, leadership focused on:

- Attracting and retaining members.
- Enhancing and increasing communication to members.
- Expanding the usage of the Members' Forum on Facebook.
- More formally connecting with universities.
- Conducting campaigns to target new grads and attract them to the association.

Nominations & Recognition

At the Board's strategic retreat, a desire was expressed to clarify the tasks and processes related to the administration of the Beverley and John Carl Student Scholarship, the BCNPA awards of excellence, and BCNPA leadership nominations and voting.

Relationships

The Board continued to focus its energy on maintaining momentum gained in building relationships with the Ministry of Health, members of the Coalition of BC Nursing Associations, and other key stakeholder groups.

FINANCIAL REPORT

Submitted by: Sandra Broughton, BCNPA Treasurer 2017/18.

BCNPA's financial records are maintained in accordance with the accounting standards for non-soliciting Canadian Nonprofit Society with less than \$1 million in revenue.

Loen and Company Certified General Accountants prepared year end financials statement for the 2017 fiscal year beginning January 1 to December 31, 2017. They also assisted in the 2017 T2 corporation income tax return, GST preparation and T4 preparation and filing.

For the 2017 fiscal year, the BCNPA benefitted by:

- Increased membership revenue.
- Increased conference revenue.
- Increased sponsorship.
- Reduced conference venue and catering fees.
- Reduced telecommunication fees.

In 2017, the BCNPA had a profit of \$60,000, with a year-end balance of \$191,373. The success comes from profits from a successful conference.

The restricted fund for special projects remains, and it is anticipated that these funds will be needed for legal fees and other transactions as the BCNPA transition to the NNPBC in 2018.

Moving forward to 2018, the transition to the NNPBC will remain in the forefront, and will require ongoing discussion and financial consideration. I look forward to remaining as the treasurer during this change, and working with the new board members of both the BCNPA and NNPBC.

ACHIEVEMENTS FROM THE REGIONS

NORTH

- 32 NPs in part-time, full-time, and casual roles.
- New clinic called the Foundry in Prince George providing primary care as well as mental health services and other services for youth. The YMCA, other community partners and two local NPs have been involved in the planning of the clinic. An NP is providing primary care there as well.
- Six new primary care NP hires in Fall 2017 in Northern Health.

INTERIOR

- 65 positions across primary care, acute hospital, residential settings; 57 FTEs; 14 casual positions.
- Leadership in providing some locum coverage.
- NP instrumental in care provision to areas affected by BC wildfires.
- NPs part of solution with opioid agonist treatment and addictions management.

VANCOUVER

- VCH: 76 NPs; PHC: 18 NPs; 3 (UBC), 5 (private practice).
- Several new NP positions.
- Developed community primary care, MAiD NP casual pool.
- VCH Department of NPs launching later this year.
- PHC: working on NP department.
- Several NPs prescribing OAT.

PHSA

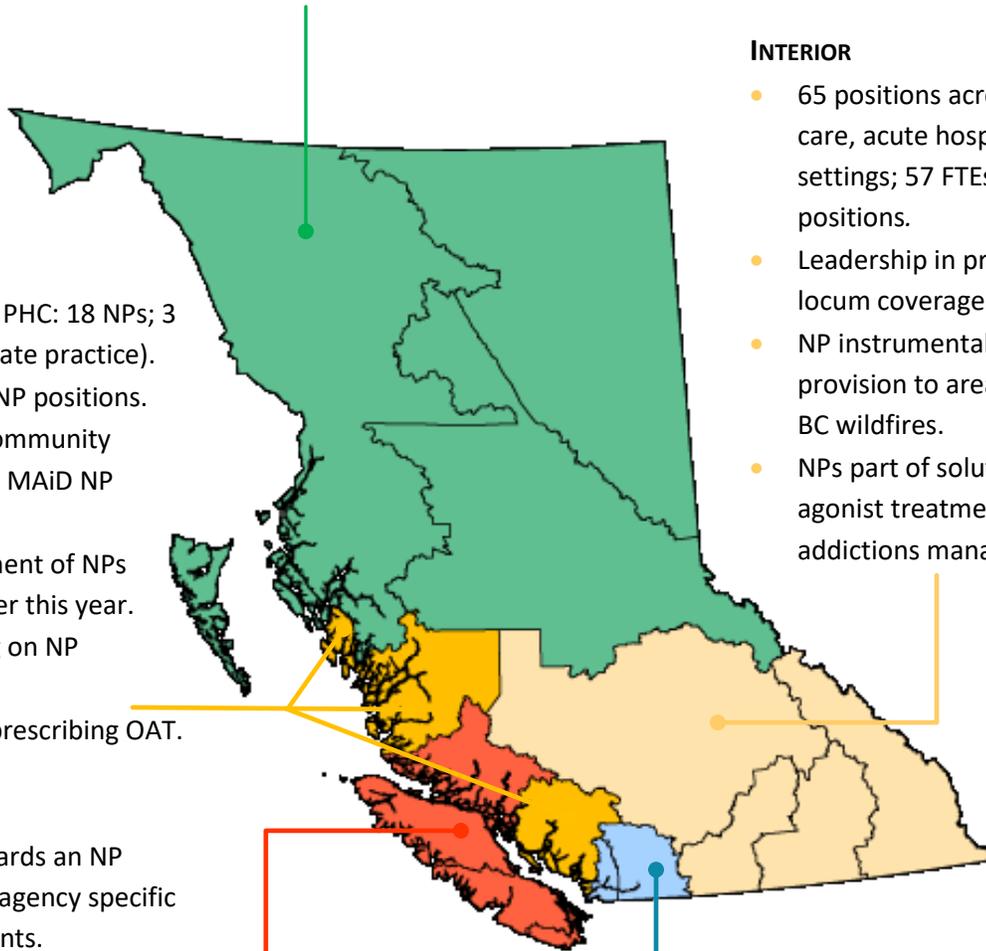
- 65 NPs.
- Working towards an NP department, agency specific NP departments.

ISLAND

- Hosted the #BCNPA2018 annual conference.
- Working towards a free-standing NP division within VIHA; 2 co-division heads bringing this forward.
- Currently 61 NP's including full-time, part time and casual positions within VIHA; 4 employed outside of Island Health
- Mentorship program in place for new NP hires.

FRASER

- 91 NPs and 14 active postings.
- Ongoing chart audit program that recently collected data from 810 charts.
- Quality Committee is looking at an online system for collecting data for QA projects.
- 6 Local Departments (regional) meeting regularly.
- Plans for 2018 include NP scholarships, evaluations and publications FHA NPs.



COMMITTEE REPORTS

Membership Committee

--Submitted by: Michael Gartner, Membership Committee Chair 2017/2018.

Our goal for 2018 was to solidify the strategies that helped us increase our membership numbers last year.

A big focus for the committee was to repeat the huge NP student turnout from the #BCNPA2017 conference. Hence, we will have our NP students, NP new grads, and novice NPs conducting 'Meet and Greets' again at #BCNPA2018.

We continue to disseminate information to returning, lapsed, and new members, and highlight the importance of BCNPA membership. Thanks to Sarah Jesshope, the 2017/2018 BCNPA student rep, and the membership team, we have been able to continue to grow and strengthen our ties with the universities and its student members.

In 2018, the BCNPA Facebook Membership Forum continues to support both seasoned and new NPs. At the time of writing, we count 93 members, and look forward to increase that number in the upcoming year. We have also expanding the scope of the online forum to include OSCE support, which provides BCNPA student member candidates with a platform to ask questions, communicate, share resources, and connect with each other as a way to prepare for the exam.

One challenge to highlight: this committee continues to be small for the amount of work that is required to grow membership numbers. We recommend recruiting volunteer earlier in the membership cycle to ensure there are resources to fulfill the strategic priorities set by the association's leadership.

Membership Committee Members: Michael Gartner (Chair), Sarah Jesshope, Harry Uppal, Caitlin Ritchie.

Executive Liaison: Elizabeth Mulvaney, Regional Director - Fraser 2017/18.

Conference Committee

--Submitted by: Dani Daigle, #BCNPA2018 Conference Committee Chair.

BCNPA's annual conference is the association's only fundraising event with all surplus revenue generated going directly to operations. #BCNPA2018 took place in Nanaimo, BC for the second year in a row.

Given the success of #BCNPA2017, the committee returned to the Island to build on the year's achievements. Using well-established guidelines from conferences past, and feedback from your surveys, the team work together to, hopefully, surpass the expectations of our membership for a spectacular conference for #BCNPA2018.

Our goals for this year's conference:

- Have at least 130 people enrolled to attend the conference.
- To sell out the gala event.
- To match or surpass our revenue generated in 2017.

At the time of writing this report (May 6th, 2018), our numbers are as follows:

- 145 people registered for the three-day conference.
- 147 registered for the pre-conference workshops.
- 89 people purchased tickets to the gala.

One of the biggest challenges for the team was the fear of not matching the success of last year (We set the bar high in 2017!), and not having the volunteer hours to plan the event.

The team strongly recommends succession planning by recruiting the committee chair a year in advance, and having this person participate in planning the current year's conference.

As this is my final year as Conference Chair, a heartfelt thank you to all the members of the Conference Committee, and Brenda Ingram for your energy, fantastic ideas, support, and getting the job done.

#BCNPA2019 will be in Prince George, BC with the team chaired by Beth Berlin and Colleen Booth.

Conference Committee Members: Dani Daigle (Chair), Val Jefferd, Patricia Peterson, Lise Dawson, Erica Holling, Lynn Guengerich, Heather Taylor, Sandra Hodge, Ginny Hind, Bryan Say. **Special thanks:** Nancy Wright for the book draw, and the volunteers who reviewed abstracts.

Executive Liaison: Dianne Middaugh, Regional Director – Island 2017/18.

Communications Committee

--Submitted by: Sarah Jane Damiani, Communications Committee Chair 2017/2018.

The objective of the Communications Committee is to promote knowledge of the NP role to the general public, as well as coordinating communications from the BCNPA to the membership, and the NP profession at large. The Social Media team is responsible for the association's Facebook and Twitter.

Debbie Hultgren, a contracted communications consultant from Links Communications Solutions, continues to support communication committee priorities on social media, the newsletter, the association's collateral materials, and external communications.

The projects completed since the last AGM include:

- Updating the team's terms of reference to include the social media team.
- Revising the communication strategy to reflect the strategic priorities in the 2017/18 Strategic Plan.
- Moderating BCNPA's members' forum.
- Managing BCNPA's social media. In the last year:
 - The number of "Likes" on Facebook has grown from 601 to 669.
 - The number of "Follows" on Twitter has grown from 95 to 286.
- Connected with local community leaders to build awareness of NPs in health and recognize National NP Week, which took place from Nov. 12-18, 2018.
- Supporting the production of the quarterly members' newsletter.
- Generated position statements on the topics of MAiD and the NP role, which have been revised and reviewed by the Board.
- Continued supporting the conference committee in promoting #BCNPA2018.
- Conducted interviews for the "BCNPA Origin Story" project (Ester Ho).

Communications Committee Members: Sarah Jane Damiani (Chair), Becca Latimer, Camara Van Breemen, Esther Mina Ho (Student Representative), Aharon Arnstein, Jo Birdsall, Corey Hammond, Theresa Smith

Social Media Team: Becca Latimer, Theresa Smith, Debbie Hultgren (Consultant).

Members' Forum Moderator Team: Michael Gartner (Membership Committee Chair), Becca Latimer, Theresa Smith, Debbie Hultgren (Consultant).

Executive Liaisons: Sue Peck, President-Elect 2017/18.

Nominations and Recognition Committee

--Submitted by: Michelle Sims, Acting Chair, Nominations and Recognition Committee 2017/18.

The Nominations and Recognition Committee has accomplished a great deal since we recommenced in September 2017.

Board nominations were put aside in Winter 2017 as we hoped for the integration with the new Nurse and Nurse Practitioner Association of BC (NNPBC). As we await the decision of our association, we recognize BCNPA by-laws require us to hold Board nominations for open positions in the Spring each year. As such, six Board positions were eligible for nomination: President-Elect, Secretary, Regional directors for Island, Fraser and Provincial Health Services Authority, and NP student representative. We continue to promote the roles of Board positions up for election via email and social media marketing. We plan to utilize the e-vote system for voting prior to the AGM in June. Similar to last year, all board positions will be filled prior to the AGM either through acclamation or through the e-vote system.

As part of the annual BCNPA Nurse Practitioner Awards of Excellence program, NP members are eligible for two awards:

1. The NP Award of Excellence in Clinical Practice.
2. The NP Award of Distinction.

Both awards recognize NP members for their exceptional contributions to NP practice and for the health of patients in the categories of clinical practice, research, teaching, advocacy, or administration.

The committee developed criteria for the awards and the nomination process, an online nomination form, and guidelines for vetting of award nominees. Winners are determined in mid-May, with awards presented at the Gala Dinner at the BCNPA annual conference.

The team liaised with the Canadian Nurses Foundation for plans to announce the NP Student Scholarship winner, also at the BCNPA annual general meeting (AGM).

Committee Members: Sandy Juneja (co-chair), Liz Lofts (co-chair), Amber Bourgeois, Faith Forster, Belinda Furlan and Danielle Linton.

Executive Liaison: Michelle Sims, Vancouver Region Director and acting chair (April 2018).

MEMBER PROFILE

Corey Hammond, NP(F) | Elizabeth Leonardis, NP(F)



BCNPA member since: Just over a year (for Corey), since 2011 (for Elizabeth).

Where we work: We both work on an interdisciplinary team called Home ViVE (Visiting Vancouver's Elders) providing longitudinal primary care to frail homebound seniors in Vancouver.

Our team supports patients and their families to remain in their homes and bring care to them, providing exclusively home visits, working closely with caregivers and clinicians in the community and support access to 24/7 care for crisis management.

The type of clients we serve: We care for patients predominately 80+ in age who are mostly or completely homebound due to frailty, chronic disease and/or cognitive impairment. These patients are complex with multiple co-morbidities who are no longer able to visit their family provider in the community.

The team has a caseload of 400+ patients throughout Vancouver. We also provide ongoing primary care as well as urgent care for health crises until end of life or transfer to residential care.

Favourite part about being an NP:

Corey: I love my patients and the care I am able to provide them as an Advance Practice Nurse. During my 28 years in nursing, I moved all over this country due to my husband's military career, and chose to challenge myself with each move by finding a new area in the community in which to work. I really hoped that someday all those different experiences would meld into one cohesive whole—and it finally has, with being a Nurse Practitioner.

Elizabeth: The best part about being an NP is the incredible relationships I form with my patients. It is an honor to be part of a patient's end of life with them and their families. You find out what is important to them. My goal is always to provide the best care and ensure the patient feels they are cared for and heard.

“

Our team supports patients and their families to remain in their homes and bring care to them, providing exclusively home visits, working closely with caregivers and clinicians in the community and support access to 24/7 care for crisis management.

”

Governance for 2017/18



Fiona Hutchison
President

Fiona has been nursing for 25 years with a clinical background mainly in Chronic Disease Management and Nephrology Nursing. She has also worked as Program Head and Educator with the BCIT Nephrology Nursing Specialty program. She completed Master of Science in Health Promotion from the University of Alberta in 2002 and completed her NP program at UNBC in 2008. She has worked with BCNPA in many capacities in the past including Communications Chair, Conference Planning Co-Chair, Website Committee, and on the Executive as Secretary.



Kathleen Fyvie
Past President

Kathleen is a family NP in a tertiary centre acute care hospital. She is the NP for an innovative multi-disciplinary team responsible for the care and management of people with multi-system traumatic injuries. Kathleen's background is extensively Emergency and Post-anaesthetic recovery nursing and includes community nursing in the Northwest Territories. She was on the BCNPA board from 2007-2011 serving as president elect, president and past president, and has held leadership roles on various committees within the BCNPA and community, worked on both MOH Encounter Code working groups and currently sits on the CRNBC NP Exam Committee.



Sue Peck
President-Elect

Since 2006, Sue has been a strong advocate for NP practice and worked hard in many capacities to promote the integration of the NP role in BC. She is recently retired from full-time clinical practice, and has both the historical perspective and a strategic vision for the future, which contributes greatly to moving the NP agenda forward in BC.



Tamera Stilwell
Secretary

Tamara graduated from the UBC NP program in 2007, after an eclectic 15-year nursing career. As a family NP in Vancouver she has worked in Refugee Health and general family practice. She currently works in primary care clinics with a focus on marginalized and newcomer women. She is passionate about the potential of NPS to be meaningfully integrated into our health care system to contribute to health care reform and the health of British Columbians.



Sandra Broughton
Treasurer

Sandra has worked in health for many years, and owes her success as a new NP to a variety of interests and experience. She has worked as a bedside nurse in medical-surgical nursing and critical care, taught in the clinical and academic setting, and worked as a Clinical Nurse Specialist. She is currently the NP for Neurosurgery at the Royal Columbian Hospital. She is also certified as a neuroscience nurse as advanced practice nurse.



Sarah Jesshope
Student Rep.

Sarah was first introduced to BCNPA by past Student Representative, Harry Uppal, who spoke about the role of the BCNPA and the importance of student participation at a previous class presentation. In her role as student rep, Sarah is helping students understand the steps they can take to bring positive change to social and health policy. She believes NPs have the abilities to enhance BC's healthcare system, but the shift will require consistent role advocacy and promotion.



Michelle Sims
Regional Director -
Vancouver

Michelle's experiences with BCNPA started seven years ago as a student NP, and they have expanded since she started a full-time NP career over five years ago. She readily promotes the BCNPA mission and vision, and is committed to connecting NPs to people, resources, and knowledge within BCNPA, the NP community and across Vancouver and the province.



Deborah Lowe
Regional Director –
North

Deborah has a strong understanding of the different realities of practicing in rural and remote communities. She knows that the NP full scope practices coupled with the scarcity of medical resources, transportation difficulties, and poverty make NP practice very different in the north than in urban centers. She brings forward the distinct issues that are facing Aboriginal patients. With her patient base being 85% Aboriginal, Deborah brings this important perspective to BCNPA and the government level.



Liz Mulvaney
Regional Director –
Fraser

Liz has been an NP since 2010. She is a graduate of U Vic as well as having a Master of Public Health from the University of Washington. She works at the RCH Cardiac Clinic with patients with heart failure, atrial fibrillation and coronary artery disease. She is also currently working as an NP in Electrophysiology, a subspecialty of cardiology, and a first for the role in BC. Her work on the Membership Committee has focused on emphasizing the value of BCNPA membership and the importance of strength in numbers. “We need everyone’s voice”.



Diane Middaugh
Regional Director –
Island

Dianne has supported BCNPA since the early days of the association's inception. Dianne is also a clinical faculty member @ UNBC. In her current position at Vancouver Island University (VIU), Dianne is on the sexual violence and harassment education and response steering committee, Healthyou committee, and mental health and well-being committee. As a member of the Island Health Community of Practice, Dianne is sitting on a CoP subcommittee, the aim of which is to increase the recognition of NPs as providers of health care service with the Health Authority.



Celia Evenson
Regional Director –
Interior

Celia is a true prudent professional who exemplifies the Family NP role. She works to full family practice scope, has excellent clinical and communication skills, and is a great leader, mentor to other NPs and NP students/all colleagues. She is a privileged NP, a member of her NP Department, and a member of local MAC.



Johanne Kenney
Regional Director –
PHSA

Johanne brings extensive experience as past members of various nursing boards, including professional associations, affiliate groups and a new NP-Led Clinic. She understands the dynamics of working with others in deliberating over issues of current political influences (both from an internal and organizational perspective as well as a regional and provincial perspective). She is very interested in safe practice and in developing processes that ensure safe practice is standard of care, and that the right health care provider is doing the work appropriate to them and in the best interest of the patient.

STAFF



Brenda Ingram
Executive Assistant

Brenda has been the part time executive assistant to BCNPA's board since 2011.

She worked for many years as the executive assistant for the presidents of Riverview Hospital and then held the executive assistant position for the president of the BC Mental Health and Addiction Services at PHSA for another 10 years before retiring in 2013.

On her off time, Brenda enjoys hiking, yoga, reading, taking continuing education studies and course, travel, and gardening on her little farm in Whonnock, BC.

PARTNERS

BCNPA is pleased to be working with our partners to continue making positive changes in the health of all British Columbians:

- Ministry of Health.
- Canadian Association of Advanced Practice Nurses (CAAPN).
- Canadian Nurses Foundation (CNF).
- Coalition of BC Nursing Associations (BCCNA), which includes:
 - Association of Registered Nurses of BC (ARNBC).
 - Association of Registered Psychiatric Nurses of BC (ARPN).
 - Licensed Practical Nurses Association of BC (LPNBC).
 - The Nursing Education Council of BC (NECBC).
- College of Registered Nurses of BC (CRNBC).
- The Nurses and Nurse Practitioners of BC (NNPBC).
- The family of Beverley and John Carl.

ACKNOWLEDGEMENTS & THANKS

We thank BCNPA Executive Assistant Brenda Ingram, who continues to support the association with patience and grace. Thank you for your longtime commitment to the association and continuing to be a critical player in our operations.

We also thank communication consultant Debbie Hultgren of Links Communication who has donated several hours beyond her contract to ensure our communication and social media presence continue being professional.

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The Conference Committee for #BCNPA2018 thanks our sponsors and donors, Venue West for helping BCNPA with conference registration, the Vancouver Island Conference Centre for hosting the conference, the Coast Bastion Hotel and Harbour Air for accommodating and transporting participants, and the volunteer teams who helped make the #BCNPA2018 in Nanaimo another successful event for the association.

Thank you, committee chairs and volunteers for the work you have done on projects to help the association continue to grow.

Finally, thank-you members for continuing to help support the organization, and represent the value of the NP profession in BC's health system.

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