



Leadership.

Focus.

Excellence.



BC WOMEN'S HOSPITAL+ HEALTH CENTRE

An agency of the Provincial Health Services Authority



BC Women's Hospital + Health Centre (BCW) is the only facility in British Columbia devoted primarily to the health of women, newborns and families. It provides a broad range of specialized women's health services that address the health needs of women of all ages and backgrounds. BC Women's is one of the largest maternity facilities in Canada, with over 7,000 births a year, and is both the major primary and secondary maternity services provider in the Lower Mainland and the cornerstone of the provincial tertiary care system. As an academic health centre BCW's mandate includes providing strong leadership in research and the education and professional development of health care professionals in areas related to the health of the populations we serve.

Opening in November 2017 the new **Teck Acute Care Centre (TACC)** which will provide highly-specialized care for children and women in British Columbia. The lifeline of the TACC will continue to be the care givers and support staff working in the new, modern facility. These passionate individuals are devoted to bringing a better quality of life to the patients that we serve.

BCW is an agency of the **Provincial Health Services Authority (PHSA)**, which plans, manages, and evaluates selected specialty and province-wide health care services across BC. PHSA embodies values that reflect a commitment to excellence. These include:

Respect people • Be compassionate • Dare to innovate • Cultivate partnerships • Serve with purpose

Nurse Practitioner - NICU

Regular Full-Time

**BC Women's Hospital and Health Centre
Vancouver, BC**

The Nurse Practitioner initiates treatment including health care management, therapeutic interventions and prescribes medications in accordance with the statutory and regulatory standards, limits and conditions, and employer policies and procedures. Nurse Practitioners provide professional guidance to other health professionals and participate autonomously as members as the interdisciplinary health teams making referrals to specialist physicians as appropriate.

Nurse Practitioners collaborate with clients and other health professionals to identify and assess trends and patterns that have implications for clients, families and communities; develop and implement population and evidence based strategies to improve health and participate in policy-making activities that influence health services and practices. As professionals, they participate in peer review and self-review to evaluate the outcome of their services at the client, community and population level. They are responsible for their professional development and maintaining competence and registration as a nurse practitioner.

This NP role is in the NICU working with the multidisciplinary team to provide comprehensive support to neonates including diagnosing, developing treatment plans and initiating therapy. This is the first NP role to be implemented in an NICU in BC and as a result, qualified Neonatal Nurse Practitioners from other jurisdictions will be accepted as applicants. Following an application process with the CRNBC, these qualifications will meet the requirements to become a Neonatal Nurse Practitioner, Provisional in BC for a period of 7 years.

The BCW NICU NP Working Group recognizes that while this is a very exciting opportunity and has been discussed for many years, those in the initial cohort who are NNPs from other jurisdictions likely have moved on to other locations and jobs. Implementing this role in the NICU will involve relocation and a large commitment. Recognizing this, BCW will provide coverage for a percentage of relocation expenses and continuing education fees required to bridge to a PNP or FNP in the province of BC. Compensation will be within the established NP salary range at BCW and based on years of experience.

Qualifications

Completion of a nurse practitioner education program at a master's level that is accepted by a regulatory or licensing authority in a jurisdiction in Canada or the US which registers, licenses or recognizes the distinct class, category or specialty of neonatal nurse practitioner.

Engaged in the neonatal nurse practitioner practice for a minimum of 900 hours over the last 3 years.

Successful completion of either the neonatal nurse practitioner certification examination offered by the American National Certification Corporation and leading to the Neonatal Nurse Practitioner- Board Certified (NNP-BC) credential, or the neonatal oral and objective structured clinical examinations offered by the Ordre des Infirmieres et Infirmiers du Quebec.

Upon hiring, agrees to submit and complete an application process with the College of Registered Nurses of British Columbia (CRNBC) to become registered as a Neonatal Nurse Practitioner, Provisional.

Ability to perform the full scope of Nurse Practitioner duties and responsibilities. Able to define and articulate the specific areas of practice and client population for whom the NP is competent to provide health care services. Able to self-direct, interact, and adapt effectively with other professionals in complex, dynamic situations. Ability to communicate and collaborate with patients and families about health findings, diagnosis, treatment, self care and prognosis. Demonstrated ability to communicate effectively and build relationships with nurses and other health professionals and disciplines using a variety of communication strategies. Excellent interpersonal skills and ability to lead a team and work within a team. Demonstrated ability to transfer knowledge, teach coach and mentor others; ability to implement and evaluate planned change. Able to critically assess and evaluate health research literature to determine best practices; ability to introduce education and evidence based research into practice areas. Skill in assessing and recognizing population health trends; able to plan and implement strategies for population based prevention and health promotion. Able to supervise others and evaluate the care they deliver as required.

If you are passionate about delivering a high standard of clinical care and excellent patient experience, we invite you to apply by visiting jobs.phsa.ca where you can register for the first time or enter your Username and Password in order to re-access your profile on our system.

Applications will be accepted until this position is filled.

For more information about the Regulatory and Implementation Framework for this new NP role, please contact PHSA Talent Acquisition at careers@phsa.ca.

Discover more about BC Women's and all we have to offer by visiting us at bcwomens.ca.

PHSA is committed to employment equity and hires on the basis of merit. We encourage applications from all qualified individuals, including Aboriginal peoples, persons with disabilities and members of visible minorities.

